RYE TOWNSHIP Board of Supervisors SPECIAL MEETING November 26, 2024

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PRESENT: Chairman James M. Sabo, Vice-Chairman Sean M. Fedder, Supervisor Brad L. Sloop, Secretary/Treasurer, Daisy Lightner, Brian Webster, and Solicitor Michael Pykosh.

FORMER SUPERVISOR PRESENT: John Schulze

CALL TO ORDER: The special meeting was called to order at 7:00 PM by Chairman Jim Sabo with the pledge of allegiance. The meeting was held at the municipal building at 1775 New Valley Road, Marysville, Pennsylvania. Proof of publication for this special meeting is on file in the Township office.

MOMENT OF SILENCE: A moment of silence was observed.

CITIZEN PARTICIPATION: None was offered.

PURPOSE OF THE SPECIAL MEETING: The special meeting was held for personnel reasons: to accept resignations and to consider hiring for several positions.

NEW BUSINESS: PERSONNEL

A. Consider acceptance of employee resignations. Two letters of resignation were received.

Chairman Sabo made a motion with a second from Supervisor Sloop to accept the resignation of PT Clerk, Nancy Sunday effective January 3, 2025 with regrets. Motion carried unanimously.

Chairman Sabo announced that Road Foreman Brad Sloop is retiring and offered congratulations. Chairman Sabo made a motion with a second from Vice-Chairman Fedder to accept the resignation of Road Foreman Brad Sloop effective January 3, 2025 with regrets. Motion carried unanimously. Supervisor Sloop agreed if there are snow emergencies or assistance needed, he would be willing to come in to help.

B. Consider new hires – Three applications were received for the Road Department.

Discussion ensued on hiring for the Road Department for part-time seasonal employees for snow plowing and the replacement for the full time position that will be vacant when Brad Sloop retires.

Upon due consideration Supervisor Sloop made a motion with a second from Vice-Chairman Fedder to hire <u>Timothy Kauffman as a part-time seasonal employee</u> as needed with wages set by resolution of the Board. Motion carried unanimously.

Chairman Sabo made a motion with a second from Vice-Chairman Fedder to hire <u>James Hawk</u> as a part-time seasonal employee as needed with wages set by resolution of the Board. Motion carried unanimously.

Solicitor Pykosh asked if the part-time temporary, seasonal positions are considered outside contractors. If yes, the insurance company should be notified since they operate Township equipment. The Secretary/Treasurer offered that all part-time temporary seasonal positions are paid through payroll and are not considered outside contractors. They are covered under the Township's Workers Compensation Policy.

Chairman Sabo made a motion with a second from Supervisor Sloop to hire <u>William P. Starner</u> as a <u>full-time skilled road laborer at \$18.50 per hour</u> for a ninety (90) day probation period, contingent upon a satisfactory drug and criminal background test, and completion of the required new hire paperwork. Motion carried unanimously.

Several applications for the full-time secretary/treasurer position were received. However, no decisions would be made tonight for this position to allow the Board time to interview.

ANNOUNCEMENTS:

- Burn Ban lifted effective immediately.
- 2025 Preliminary Budget is available for public review and comment with adoption considered at the December 17, 2024 Board meeting.
- Nov. 28, 29, & Dec.2 Twp. Closed Thanksgiving/Deer Season; no change in trash collection schedule
- Dec. 3 7:30 PM, Planning Meeting CANCELLED
- Dec. 17 7:00 PM, Dec. Board Mtg.
- Dec. 25 & Jan 1. Township Closed for Christmas and New Year's 2025. *NO change in trash collection*.
- Jan. 6, 2025–7:00 PM Organization Mtg.

CITIZEN PARTICIPATION:

John Schulze asked about details for new hires and retirees.

ADJOURNMENT OF SPECIAL MEETING: Supervisor Sloop made a motion with a second from Vice-Chairman Fedder to adjourn the meeting at 7:30 PM. Motion carried unanimously.

Respectfully submitted,

Daisy Lightner Secretary/Treasurer